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GOOD DAY HEO!

On behalf of the U.S. Department of Health and Human Services (HHS), Hispanic Employment Organization (HEO), Executive Board, I wish to thank everyone for making the 2016 HHS Hispanic Heritage Month Celebration a great success. This year the Planning Committee was composed of members from multiple HHS components, including Employee Resource Groups (ERGs). Over 100 colleagues were in attendance at 5600 Fishers Lane, and many more via remote access.

The Health Resources Services Administration (HRSA), Office of Civil Rights, Diversity and Inclusion was a great host, and all of the guest speakers were outstanding. I am sincerely grateful that everyone accommodated time from very busy schedules to participate in this memorable Event.



Mary Wakefield, Ph.D., R.N., Acting HHS Deputy Secretary and Victor Mendez, M.B.A, DOT Deputy Secretary

Needless to say, this is an example of what we can accomplish if we work together for a common goal. I am looking forward to another phenomenal HHS Event in 2017, with the same level of collaboration and enthusiasm, in commemoration of National Hispanic Heritage Month.

Furthermore, our Networking Event at Guapo’s was another success. Close to 40 HHS-HEO members and friends gathered to expand professional networks, and learn more about the work performed at HHS and its Operating Divisions.

Our next Networking Event will take place on Thursday, December 8, from 5:00 p.m. to 7:00 p.m. EST, at Guapo’s in Bethesda, and everyone is welcome!

I hope that you find this issue enjoyable. If you have any suggestions and/or comments, you can send me an e-mail at: Duilio.Correa@hhs.gov.

Thank you,

Duilio
President, HHS-HEO

2016-17 HHS-HEO EXECUTIVE BOARD

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Formed in 1981, the HHS Hispanic Employee Organization (HEO) serves as an independent resource, analyst, facilitator, and advocate for U.S. ethnic Hispanic populations and Hispanic employees in the Department.

For more information visit: <http://www.hhsheo.org/>

SPOTLIGHT: ANTHONY F. ARCHEVAL, ESQ.



Anthony F. Archeval, Esq.

Anthony F. Archeval, Esq. joined Health Resources and Services Administration (HRSA) in 2015, where he currently is the Director of the HRSA Office of Civil Rights, Diversity & Inclusion.

Mr. Archeval previously served as Deputy Equal Employment Opportunity

Officer at the Department of Homeland Security (DHS), Office for Civil Rights and Civil Liberties. At DHS, he spearheaded a variety of department-wide initiatives, including their Alternate Dispute Resolution Program, Workforce Planning, and Training Program. Additionally, he was instrumental in developing their five year strategic plan and recruitment strategies to eliminate potential barriers to employment.

Prior to DHS, Mr. Archeval served as Assistant Employment Counsel at the Department of Justice (DOJ) and Special Assistant to the EEO Director at the Federal Bureau of Investigation (FBI). Mr. Archeval also worked at the DOJ Civil Rights Division for 8 years as a Senior Trial Attorney, where he litigated cases involving employee discrimination, housing and lending

discrimination, and immigration.

While at the DOJ, Mr. Archeval served as lead attorney in U.S. v. Borough of Bound Brook, NJ, a case that alleged wide-spread and targeted discrimination by the town officials against the Hispanic community. Additionally, he negotiated a settlement agreement with the Borough that included significant monetary damages to the victims of the Borough's discriminatory practices.

Mr. Archeval started his federal career shortly after graduating from the Columbus School of Law at The Catholic University of America. He received his undergraduate degree from New Jersey City University.

DAY-TO-DAY D&I: SPECIAL LUNCH & LEARN SERIES

The Day-to-Day D&I "Lunch & Learn" Series, is an initiative sponsored by the HHS/OHR Diversity and Inclusion (D&I) Division to help create a more inclusive environment at HHS. The objectives of this special series are to:

- Provide opportunity for discussion of day-to-day common interests, issues, and/or best practices;
- Increase interactive employee engagement throughout the Department; and
- Enhance HHS' diversity & inclusion efforts.

The series format consists of presentations by subject matter experts, participants' roundtable and extended Q&A. The Division continuously elicits topics for discussion from employees, using a human-centered design approach, to help schedule future sessions.

UPCOMING SESSIONS

Wednesday, November 16, 2016

CHALLENGES TO ACHIEVING NATIVE AMERICAN INCLUSION: SCARCITY, MYTHS, AND MASCOTS

Presenter: Jody Tallbear, Esq., Cheyenne-Arapaho Tribes of Oklahoma

Wednesday, December 14, 2016

FAITH-BASED & NEIGHBORHOOD PARTNERSHIPS

Presenter: Designated Representative from the Center for Faith-Based and Neighborhood Partnerships, HHS

Wednesday, January 18, 2017

RECOMMENDATIONS FOR DIVERSITY & INCLUSION TRAINING/HHSU

Presenters: Len Gerald, Diversity Program Manager Diversity & Inclusion (D&I) Division, HHS and Joan Bernal, Learning Management System (LMS) Administrator, HHS University, HHS

Wednesday, February 15, 2017

THE ABCs OF ERGs (EMPLOYEE RESOURCE GROUPS)

Presenter: Bonita V. White, Director, Diversity & Inclusion Division and ERG Program Manager, HHS

Wednesday, March 15, 2017

WOMEN'S HEALTH ISSUES

Designated Representative from the Office on Women's Health

All sessions will take place from 12:00 p.m. to 1:00 p.m. EST, in Room 405-A of the Hubert H. Humphrey Building. You can also join via teleconference by dialing: 1-800-857-0127 (Passcode: 7682500). Information about remote access via Adobe Connect will be provided via HHS News E-blasts.

Previous sessions have been archived on the Division's Max.gov site: <https://community.max.gov/x/SYztKw>

HHS VOLUNTEER RECRUITER PROGRAM

The U.S. Department of Health and Human Services (HHS) is committed to creating a work environment that fosters appreciation and mutual respect for each and every employee and is reflective of the diverse populations it serves. To that end, the Talent Acquisition Division (TAD), a component of the Office of Human Resources, is launching the **HHS Volunteer Recruiter Program!**

As a VRP member, you will assist HHS recruiters in enlisting talented individuals from all backgrounds and disciplines to careers in the Department, and promoting diversity within the HHS workforce, particularly in mission-critical occupations.

GET INVOLVED TODAY!

RECRUITER@HHS.GOV | 202-260-6547

*******MARK YOUR CALENDARS*******

HHS-HEO HAPPY HOUR AT GUAPO'S

Date: Thursday, December 8, 2016

Time: 5:00 p.m. to 7:00 p.m.

Address: 8130 Wisconsin Ave. Bethesda, MD 20814

RETIREMENT CLUB FOR ALL HHS EMPLOYEES



Are you overwhelmed trying to learn the retirement benefits you're entitled to receive and how to make sure you file the correct paperwork?

If you answered yes, the Employee Retirement Club at FDA can help you prepare for retirement!

We bring in speakers such as current and former benefits specialists, financial planners and life and wellness planners to gain a better understanding of our benefits and transition. We also share information from other resources electronically on a regular basis.

The club meets at the FDA White Oak Campus on the first Tuesday of each month, from 12:00 p.m. to 1:00 p.m. WebEx and call-in information are available for those who prefer to

join remotely. It is important to prepare for a smooth transition to retirement, and it's never too early to start planning!

To join or for more information, e-mail Chairperson Esther Wang at Esther.Wang@fda.hhs.gov

