



**2014 Government Leaders for Tomorrow (GL4T):  
“Preparing Today’s Youth For Tomorrow’s Government”  
SUMMER PROGRAM**

Government Leaders for Tomorrow (GL4T) is a four-week session offered by the Office of Human Resources (OHR) that will provide insight into the world of work in order to prepare program participants for Federal employment. The GL4T Summer Program has been tailored to provide minority students a comprehensive employment preparation experience that will provide insight into the world of work in order to prepare program participants for Federal employment.

Participants will also engage in activities that will help them:

1. *Engage* in strategic communication,
2. *Learn* how to develop excellent work ethic,
3. *Shadow* professional conduct, and
4. *Build* professional networks

These four components give participants the opportunity to have a competitive edge in the Federal workforce by building professional character through work and life skills. GL4T participants will also gain valuable job-related experience through training, workshops, mentorship, internships, and shadowing opportunities. At the end of the program, participants will have developed for themselves a vision and new goals as they transition to employment, academia, or military service.

For more information about the GL4T Program, contact:

GL4T Program Managers Government Leaders for Tomorrow Summer Program  
Email: [GL4T@hhs.gov](mailto:GL4T@hhs.gov)

## **FREQUENTLY ASKED QUESTIONS**

### **1. What is Government Leaders for Tomorrow (GL4T)?**

GL4T is a HHS program that has been tailored to provide minority youth and young adults (eg. African American, Latino, Native American, etc.) with a comprehensive employment preparation experience that will provide insight into the world of work in order to prepare program participants for Federal employment.

### **2. What is needed to apply?**

GL4T Participants must complete the following:

- Application(Included with this document)
- Essay: No more than 500 words(about a page)on the following:
  1. What would you like to gain from participating in the GL4T program?
  2. What special skills/talents do you have to offer?

### **3. Who can apply?**

The GL4T Program is available to minority youth applicants from the District of Columbia, Maryland, and Virginia and who meet the following guidelines:

- Must be between the ages of 16-24 years of ages (Parental/guardian consent required- ages 16-18)
- Is able to travel to training sites in the metro-DC area on a daily and weekly basis (via Metrorail, Metrobus, or other mode of transportation)
- Can fully commit to the GL4T four-week program (July 8, 2014 – July31st, 2014)

### **3. How do I apply?**

GL4T Program applications are available through the participants high school and/or college or you may request an application be sent to you via email at [GL4T@hhs.gov](mailto:GL4T@hhs.gov)

### **4. When is the application deadline?**

All applications are due NO LATER THAN 11:59 p.m. on Friday, June 13, 2014.

### **5. Do I have to be a U.S. citizen to participate in the GL4T program?**

Yes. The GL4T program is only available to U.S. Citizens as well as permanent residents and those on a student visa that are cleared to work in the U.S.

### **6. When do I find out if I am selected or not?**

After applications have been received, applicants will be notified by June 20, 2014.

## **7. How long is the program?**

The GL4T program is a four (4) week curriculum that begins Tuesday, July 8th and ends Thursday, July 31st 2014

## **8. Can I attend only half of the program?**

Program participants must attend and complete the full four weeks of the program.

## **9. Is the GL4T program a paid internship opportunity?**

No. The GL4T program is a non-paid internship.

## **10. What classes will be taught?**

Please see the attached flier for course offering.

## **11. Do I need character references to participate in the program?**

No. Character references are not required however, we do ask for them on the application if available.

## **12. What happens after I finish the GL4T program?**

You will receive a certificate of participation from the Department of Health and Human Services (HHS), **Office of Human Resources (OHR)**. Information on additional internship, mentorship, and employment opportunities will be provided during the GL4T program.

## **13. How will applicants be evaluated or selected?**

Applicants will be selected by an internal HHS Selection Committee. All applicants must complete and comply with all instructions/guidelines provided in the application for consideration. Any incomplete applications will not be accepted.

## **14. Can the GL4T Program be used for high school or college credit?**

The GL4T program cannot be used for high school or college credit. However, participants may use their participation in the GL4T program for volunteer and/or internship hours. Additionally, participants may request letters of recommendation from the GL4T Program Manager.

## **15. Can I wear jeans to the GL4T program?**

All youth participants will be required to dress in professional attire throughout the duration of the G4G program. Information will be provided to all accepted youth

participants for assistance with professional attire if he or she does not have the resources to obtain them independently.

**16. Are travel vouchers provided?**

No. Due to budgetary restrictions, travel vouchers will not be provided to youth participants.

**18. Where will the GL4T Program be held?**

The majority of the GL4T Program will be held in the Hubert H. Humphrey Building at 200 Independence Ave., SW, Washington, DC 20201 and other locations throughout the Washington D.C. area.

For questions or concerns, please email [GL4T@hhs.gov](mailto:GL4T@hhs.gov)